

WASHINGTON STATE EMERGENCY NURSES ASSOCIATION
MEETING MINUTES
29 Oct 2010
Kadlec Regional Medical Center, Richland

SUBJECT	DISCUSSION	ACTION
Meeting called to order at 0832.	Thank you to Kadlec Regional Medical Center, Trauma Service for hosting the meeting.	Informational
Disclosures	No conflict of interest was identified in today's meeting except Roger Casey would need to be excused if any CEN test issues are discussed.	
Approval of minutes from Aug 2010	Aug minutes were approved with a few editing corrections. Dates of January and August meetings are incorrect. Please see corrections.	Minutes approved
President's Update Linda Seger	<p>Lantern Award- a new award from ENA. There is a fee for the application. The purpose is for best practice to come to light; evidence based practices. It is a combination of management and stretcher side nurses. It demands evidence of collaboration and teamwork. It is awarded for 2 years. It is somewhat similar to a Beacon Award or Magnet Status. The facility must reapply even if designated. Details are at www.ena.org If your facility plans on applying please let Karin Kloppel, Membership Vision Chair know.</p> <p>Jeaux is ill today so not in attendance. Please contact him if you are interested in Vision Council Chairs. The Chairs are appointed every year by the President.</p> <p>Linda spoke with David Westman recently.</p> <ul style="list-style-type: none"> • Resource Specialist program will be changing. It will be more accessible to members to join. It may have a new name • Strategic plan is in place and on the website • Xx <p>WA ENA will submit more on our activities. WA ENA will be working on a strategic plan to reflect National</p> <p>Linda would like to approach WA businesses and corporations for support for our local educational assistance fund and ENAF. There are constraints on how we can approach the general public re not for profit status in Washington state. There is a secondary charities report that may have to be filed. This will need to be investigated further.</p> <p>Workgroup for Nursing Commission discussed. They are looking for rural and metropolitan representation. Chuck Cumiskey feels the first year will probably have more meetings in the</p>	

	<p>first few quarters. Should a call go out to the membership? It was agreed that it should go out in an email blast, Vital Lines. Bif will work on getting it on Facebook and LinkedIn</p> <p>Interested members should contact Karin Kloppel. There will be an obligation to report back to WA ENA at each meeting and the commitment to serve on the subcommittee for the full term of the appointment.</p>	
<p>Guest Speaker Chuck Cumisky</p>	<p>Chuck is the Nursing Practice Advisor for the Nursing Care Quality Assurance Commission. He can be reached at chuck.cumiskey@doh.wa.gov Gave a presentation on the continuing competency requirements for all registered and licensed practical nurses in WA state.</p> <p>Role is to</p> <ul style="list-style-type: none"> • protect the citizens, • focus is on consistent standards of practice and • continuing competency mechanisms <p>Defined active practice</p> <ul style="list-style-type: none"> • 531 hours over a three year review period (paid or unpaid) • Nursing knowledge required to perform job or make decisions • Not limited to direct patient care nursing • Includes administrators, educators etc <p>Define continuing education:</p> <ul style="list-style-type: none"> • 246-840-203 (ii) (B) • Liberal policy • Staff meetings, independent reading/research <p>YOU ARE RESPONSIBLE FOR MAINTAINING YOUR RECORDS</p> <ul style="list-style-type: none"> • Start a file and keep track of all your activities and hours with dates • Can do all the hours in the first year if you want <p>How does audit work</p> <ul style="list-style-type: none"> • Will met audit letter from state • Take in file for auditing by state • Self reflection and self assessment for professional growth and development are done by individual <p>The last point is where professional organizations are being asked to give guidance on templates or tools for self reflection and self assessment</p> <p>Three year review period starts on your birthday month in 2011</p> <ul style="list-style-type: none"> • <u>Late license renewals will AUTOMATICALLY BE AUDITED</u> 	<p>Informational</p>

- Become qualified for audit on birthday month in 2014
- Make sure **you** develop a auditing and accounting system to track your professional growth and development

Website will be up in about 3 weeks.

Gives samples for tools for tracking hours and CEs. May use any tool/form you prefer.

Pod cast of program overview

Examples of self assessment and reflection tools

Links to continuing education offerings

Checklist of program essentials as audit prep

Professional organizations will have links placed there

[http://www.doh.wa.gov/hsqa/professions/nursing /rules.htm#2](http://www.doh.wa.gov/hsqa/professions/nursing/rules.htm#2)

SOP Decision Tree:

Is the act consistent with at least one of the following standards:

- Nursing commission standards of practice
- National nursing organizations standards of practice
- National nursing organization guidelines and guidance
- What would a reasonable, prudent nurse do in the same situation

Nursing commission will be tracking trends of practice breakdown events that results in an investigation. This will be shared and trended with National Boards of Nursing Practice. Within the next year should have data by area (ED, OR, Med/Surg) etc. 3 RN experts have been hired as consultants to look at practice breakdown across the state.

The Nursing commission is going from reactive to proactive system.

Looking for 15 volunteers to give expert opinion as Commission develops standards of best practice.

Highly recommend that nurses be credentialed or educated to practices like procedural sedation.

Business meeting on Friday 19 November at Nursing Commission to discuss the Standards of Practice Subcommittee. Open to all nurses.

Physical address- 310 Israel Road SE, Tumwater WA 98501

	<p>Nursing Commission Listserve http://listserv.wa.gov/cgi-bin/wa?subed1=nursing-qac&a=1</p> <p>Position statements of WA State: http://www.doh.wa.gov/hsqa/professions/nursing/default.htm</p> <p>If you would like to support an online licensure renewal and/or longer licensure renewal please contact your legislator! If you don't know your legislator the public library will supply this information or you can search on any web browser by your city, county or zip code.</p>	
<p>Treasurer's Report Denise Keith</p>	<p>Preliminary Treasurer's report was submitted. The Hat was passed for State members ENAF. These monies are donated in addition to the \$500 budgeted. The Pink Pig is for the state educational fund for addition to the \$3000 educational assistance. Through 30 Sept expenses exceeded income by a little over \$1400. Fundraiser booth generated a modest profit of \$350 SFE conference will realize a small profit when all the vendors and registrants are processed Denise passed out handbooks purchased at General Assembly to the new Treasurer and Secretary as well as the Membership Vision Council Chair. Budgets need to be submitted to Denise by mid December. The proposed budget is presented and approved at the January 2011 meeting TNCC/ENPC course assessments appear to be dropping. This and membership are the main income for our budget. The budget may need to be tightened for 2011 to anticipate the lessened income from the Courses. Template used from National has "Scholarships" on it. This will be changed to educational grants</p>	<p>Informational</p>
<p>Communication/Newsletter- Roger Casey</p>	<p>This position will be open in 2011. Please contact Jeux Rinehart if you are interested.</p> <p><u>Website</u> Facebook has an area for businesses, will investigate getting this up and running. To access our Facebook events go to Washington State Council-emergency nurses association. There is a group event to advertise our meetings. LinkedIn was suggested for WA ENA to advertise as well. Twitter won't be used.</p> <p><u>Vital Lines</u> Make sure your address is also correct with national ENA. WA ENA has to pay for returned mail. This runs us around \$30 per edition for returns. Please send Roger Casey what your ED for Emergency Nurses Week. Island Hospital did</p>	

	<p>personalized T shirts; Kadlec had a CEN breakfast and Terry Foster as speaker</p> <p><u>Blast Emails</u> Getting more and more openings. Emergency Nurses Day had the highest readership so far. Suggested setting rules for your inbox to move emails you want to save to read later to a file. Will look at trying to show it is from state rather than national in subject line.</p>	
Injury Prevention	No report today. Vision Council Chair not present	
Government Affairs – JoAnne Pattison	<p>In keeping with ENA strategic plans WA-ENA needs to reach out to our membership and encourage reporting of workplace violence. Plans are in the works to educate prosecuting attorneys, legislators, administrators, judges and police departments.</p> <p>A bracelet was suggested to wear stating violence is not part of an ED nurses job. Suggested one go to each member with one for a colleague.</p> <p>If you are interested in helping with these plans please contact JoAnne.</p>	
Education Vision Council Chair: Carsi Padrnos	<p><u>Something for Everyone</u> Our educational conference this month in Renton was a huge success. We had four phenomenal speakers with rave reviews. There were 53 attendees, a record for recent years. Everyone seemed to enjoy themselves. Thank you to the planning committee and everyone that helped. Special thanks go to Linell Jones and Karen Brostrom for securing such fabulous speakers, Mary Perryman for site and catering coordination, Karin Kloppel for registration and invaluable help with set up and takedown, Bif Fink for registration, and vendor coordination, Roger Casey for marketing and making sure our banner came to and fro, Beki Hammons for helping people find us and Jeux Rinehart for providing CEs. Valley Medical Center was especially generous as site host providing us with a perfect space and technology support. In our enjoyment for the day, we forgot to complete the drawing for one BCEN testing fee. It is this chair’s suggestion that we draw a name from the list of attendees and mail it to them with an announcement in Vital Lines.</p> <p>Remaining action items:</p> <ul style="list-style-type: none"> • Thank you cards on behalf of the state council- Carsi Padrnos • Identify resolution of BCEN fee drawing- State Council. Bif will bring a list of the names of attendees to draw at the January meeting. 	

	<ul style="list-style-type: none"> • Financial Assessment of Conference-Denise Keith • Maintain file for continuing education-Jeaux Rinehart <p><u>TNCC/ENPC Coordination</u> Bif Fink is researching best practices for coordination of a faculty board. Course operations has suggested we contact the Texas State council. Karin Kloppel and Linell Jones have agreed to assist Bif. Bif has spoken with Maureen Howard at Course Operations and is contacting 3 different state councils for their best practice. Bif, Karin and Linell will meet prior to the January meeting and report back.</p> <p>Also outstanding is our grant funded TNCC or ENPC process. Linell has been working with White Salmon to coordinate this effort. Linell has contacted White Salmon without a response. No grant money came from ENA this past fiscal year. We cannot count on receiving grants in the future.</p> <p><u>WA- ACEP Conference Planning Committee Report</u> Bif Fink will report. Deferred to Roger Casey. Louise Jenkins has joined the WA ENA reps. It will be held again in May 2011 at the Bell Harbor Conference Center. They have developed a strategic plan for the next 5 years. The nurse speaker will be a FNES expert.</p> <p><u>2011 Education Assistance Awards</u> Applications will need to be updated with the 2011 Education Vision Council Chair’s contact information and posted to the web site.</p> <p><u>Future Conferences</u> Linda Seger was approached by the British Columbia Emergency Nurses to collaborate on a 2012 conference. They are willing to provide financial support as well. Oregon has also expressed great interest. If you are interested in participating in this conference planning please contact Jeaux Rinehart. National will be glad to help us with planning support to assist us.</p>	
<p>Membership Vision Council – Chair: Karin Kloppel</p>	<p><u>Next meetings:</u> 28 January Overlake Medical Center, Bellevue Board meeting will be the night before. All members are encouraged to attend. Dinner is on your own. Watch the website www.washingtonstateena.org for location and time (usually 5:30</p>	<p>Informational</p>

	<p>or 6 pm and finishes around 9 PM)</p> <p><u>Meetings 2011</u> We will follow TNN schedule 29 April proposed Samaritan Hospital, Moses Lake 26 August proposed Kittitas Valley Community Hospital, Ellensburg (mandatory attendance for General Assembly delegates) 28 October St Anthony Hospital, Gig Harbor (annual business meeting)</p> <p>Election Results Roger Casey – President Elect Beki Hammons – Secretary Carla Brimm- Treasurer</p> <p>Jeaux Rinehart will move from President Elect to 2011 President New Business cards will be available for all members with the new Board members at the January meeting.</p>	
<p>Old Business</p>	<p><u>By Laws</u> Roger Casey presented the suggested bylaw changes on the LCD. Electronic voting buttons were passed out. A prevote showed 100% of the voting buttons worked. Moved to accept bylaws with changes as presented Seconded Vote via electronic buttons – 92% approved Passed <u>Standard Procedures Revision</u> Each Vision Council Chair will be given their section to review/ revise. The Officers will take the other sections and review/revise. Standard Procedures will be ready for the Jan 11 State Council meeting. Any suggestions should be sent to Linda Seger.</p> <p><u>Delegate selection</u> Karen would like to revamp the application. Send her any ideas. Jeaux has collected other states applications; Linell suggested the more meetings attended be given higher weight; deadline will be moved to 1 July to meet ENA deadline requirements.</p> <p><u>2010 General Assembly</u> Delegates comments: Tammy Pettis, a first time delegate, was surprised and impressed by the business meeting. She got a much better sense of belonging to the organization.</p>	

	<p>Mary Perryman, a first time delegate, needed more lead time to prepare for the General Assembly (notified from alternate to primary when a previously selected delegate dropped out . She would like more in-depth discussion and preparation prior to attending. JoAnne Pattison, also first time delegate, also would like more time to discuss prior or at the meeting.</p> <p>Other comments: The ENA resolutions and training sessions were very difficult to access 4 days prior to the General Assembly. This hampered studying them more closely. The August meeting is very important for discussion of the resolutions. Until you've been to the General Assembly several times you feel overwhelmed and maybe a bit lost. Several years give you a sense of the organization and exposes to all the different opinions. Suggest a mentor be paired with each new attendee. It was very helpful to the new attendees.</p> <p>Thanks to Mary Perryman for the great story board of the Assembly pictures at the SFE conference.</p>	
Lunch Box Lecture	<p>Dr. Darin Neven presents on the Opiate Free ED Consistent care for over users of ED services - www.consistentcare.com</p> <ul style="list-style-type: none"> Developed in conjunction with ED case manager. Collaborate with PCP. Care plans computerized for all Spokane EDs <p>State workgroup addressing opioid use in the ED Set of guidelines for properly describing opioids in the ED. Will be ratified by WA ACEP 3 November 2011.</p> <p>EDIE (Emergency Department Information Exchange) First in the US that is known. Calgary started the first. Individual hospitals have similar programs but no united effort statewide. Right now only Sacred Heart, Holy Family, Evergreen and Overlake Hospital are on the program. Many others in WA state are joining the exchange. All those on INHS have access. Interested in Portland, OR area. Already have connection with Kootenai Hospital in Coeur d'aine, ID</p> <p>This is a fully automated system. Collective Medical Technologies manages the system. No hardware to buy or software to maintain. Set up an initial connection. Cost is minimal. Web based application for Meditech and some other EMRs.</p> <p>Need to know only, report only initiated when patient seeks ED treatment. HIPPA safe harbor and has been vetted by a HIPPA lawyer.</p>	

	<p>Cost programs available to show that reimbursement doesn't cover actual cost. The difference will pay for the program.</p> <p>Prescription monitoring program will be instituted in WA state within next two years. Requires picture ID to fill opioid prescriptions</p> <p>Suggestions for ED:</p> <ul style="list-style-type: none"> • photograph ED patients without ID • don't replace lost or stolen prescriptions • don't give replacement doses of methadone (methadone providers agree with this) • don't use oxycontin or fentanyl for chronic pain in ED • have pain agreements accessible to ED physician (part of RX monitoring law) • implement screening and brief intervention programs for substance abuse • Demerol usage discouraged (on hypothermia protocol for shivering predominant use) • Prescribe no more than 30 pills • Screen for previous addiction when prescribing opioids • EMTALA does not require the treatment of pain (<i>education point not suggestion</i>) • CMS states must have pain management protocols, does not require opioid use or complete elimination of pain (<i>education point not suggestion</i>) • Acute pain without objective findings still needs have pain RX written by PCP <p>Buy in from docs based on documentation of patient visits, care plans and results.</p>	
New Business	<p>Education Assistance program applications were reviewed. It was updated for 2011 dates. The format, application and evaluation tool were reviewed.</p> <p>The only other known revision is the name and contact information for the Education Vision Council Chair.</p>	Informational
Round Table	<p>Karen- Good Sam seeing an average of 200 pts/day. Can't wait for move into new ED in January</p> <p>Janet, Mary- still getting used to new ED. Seeing over 200 pts per day.</p> <p>Carla- finishing up with ENA national committee for CNS workgroup. Guidelines should be published soon. Selected to represent evidence based nurse resources committee</p> <p>Denise – cruise line also has opioid prescribing restrictions</p> <p>JoAnna- submitted change in patient's rights and responsibilities addressing staff safety and no tolerance for abuse or harassment of staff</p> <p>Karin- renovation almost complete with triage, advance treatment area. Accommodates</p>	Informational

	streamlined process for front end.	
Meeting adjourned at 1300		